

KIM GIAM

“I adopt a personalised approach to human capital consulting and executive coaching by combining my professional know-how with the client’s requirements driven by their vision, strategy and growth objectives.”



Experience

An experienced international business professional, Kim’s career foundations were in 10 years in technical roles in medical research and chemical laboratories. This served as a strong foundation for her analytical skills

Kim then entered the HR profession, where she operated for over 20 years as a senior Human Resource (HR) professional in broad-based regional HR in Asia Pacific.

Her roles included eight years for Nokia, initially as Head of HR for South East Asia & Pacific and later as Director of HR for China. In the latter posting, she was based in Beijing overseeing staff strength in excess of 5,000 employees.

Her most recent role was Head of HR for Asia Pacific with Syngenta, a major European agro-chemicals company. Kim’s regional responsibility with Syngenta covered 14 countries in Asia Pacific with staff strength in excess of 3,500.

Kim’s years of experience in regional HR lead roles in Asia Pacific give her a robust understanding of Asian and Western cultures and values. This informs her work in supporting clients relocating and transitioning into roles in different cultures.

Kim has a passion for people and organizational development and has been successful in identifying, attracting and coaching talented individuals to develop their potential and undertake greater leadership responsibilities and challenges.

Professional Expertise

- Senior executive coaching
- Senior HR mentoring
- Women in leadership
- Cross cultural integration
- Senior leadership development programs
- Regional OD projects

Education, Qualifications, Professional Positions

- Master of Business Administration (MBA), Cranfield University
- Graduate Diploma in Personnel Management, Singapore Institute of Management
- Certified Neuro-Linguistic Programming (NLP) Practitioner.
- Coach U Fast Track Graduate

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