

## SAM BUTCHER

**“Within all beings, there is the seed of perfection.”  
The Dalai Lama**

I work with clients to help them discover and reach their full potential.



### Experience

Sam is a highly experienced governance professional. He has held executive leadership positions in large Australian organisations, including Company Secretary and General Counsel of Bonlac Foods and of Zinifex, and Deputy Company Secretary of BHP Billiton.

He has a deep knowledge of effective governance at leading organisations, including the interactions between directors and top executives. He is able to engage effectively with directors, top executives and managers of large publicly listed companies.

Sam has a strong track record of delivering excellent business outcomes and engaging effectively with stakeholders at all levels. He has led major change projects, including a project to develop and implement an organisation levels framework and rollout a new job evaluation system across all of BHP Billiton. He also has significant experience delivering corporate transactions, such as mergers and acquisitions and capital raisings.

His coaching capability is built on his experience as an executive over many years, which included numerous informal mentoring and coaching relationships. His strength at building and maintaining excellent relationships underpins his coaching ability.

Sam is deeply interested in people and passionate about helping them to reach their full potential and achieve their goals. He is compassionate and empathic, with excellent listening and coaching skills.

### Professional Expertise

- Coaching established and emerging leaders to achieve their goals
- Assisting executives to interact more effectively with others
- Coaching teams to enhance performance
- Managing and advising on major change projects
- Facilitating workshops
- Leadership development programs

### Education, Qualifications & Professional Positions

Bachelor of Laws (University of Adelaide)  
1991 (Honours) 1992

Bachelor of Economics (University of Adelaide) 1991

Fellow of Chartered Secretaries Australia and  
Member of Legislation Review Committee

Practitioner of the Supreme Courts of  
Victoria, South Australia and England & Wales

Undertaking accreditation in the Genos  
Emotional Intelligence tool

Fellow of Williamson Community Leadership  
Program

Director of Skyline Education Foundation  
Australia

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